

UID FOUNDATION DATA

Stichting Unity in Diversity is a registered foundation in The Hague. It came into existence as a foundation on 10th February 2017.

RSIN 857280971

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UID bank account info. Account Name: Stichting Unity in Diversity Bank Name:

ING Account Number: NL22 INGB 0007 7241 22

Swift Code: INGBNL2A

BOARD COMPOSITION:

Our board is made up of 5 persons, their names and positions are described on the “meet the team” section of our page.

For more information about our board, please download our **Chamber of Commerce extract**.

Powers of the Management Board and remunerations.

- Each Management Board member shall be entitled to cast one vote.
- To the extent that the Articles prescribe no larger majority, all resolutions of the Management Board shall be passed by absolute majority of the valid votes cast.
- If the votes are tied, then no decision shall be taken.



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- The Management Board shall be vested with the conduct and management of the business and the affairs of the Foundation.
- No remuneration can be granted to the Management Board members.
- Expenses will be reimbursed to the Management Board members on production of the necessary proof.
- The Foundation shall be represented by the Management Board, in so far as not otherwise provided for by law.
- Furthermore, the Foundation may be represented by two members of the executive Management Board acting jointly, of which at least the chairman is one of them.
- The Management Board may grant to and confer upon other persons powers of attorney for the representation of the Foundation at law and otherwise within the limits defined in those powers of attorney.

Purpose of establishing UID:

UID was established to contribute to the local integration of refugees and their host communities, and to provide targeted humanitarian assistance within and outside The Netherlands, wherever it is needed, within the abilities of the foundation. We hope to contribute majorly to a complete and sustainable local integration. We do this, while keeping in mind that it includes all areas of



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integration, and it involves every individual in the society. The entirety of this policy covers the first five years of the foundation. Our aim is to contribute to the society for the benefit of the public.

Mission: We are a foundation, existing to contribute to a complete and sustainable integration of refugees and asylum seekers together with their host communities, as well as creating a platform for cultural exchange for all. We also provide other types of humanitarian and developmental assistance to whenever possible. For the next 5 years, our focus will be on sustainable community integration and growth, through education and research, women and youth empowerment.

Vision: Our vision is to become the international body that pioneers sustainable local integration in communities around the world; increasing the awareness of its importance, developing projects, and leading research in this field. We also hope to be among the top foundations, providing other forms of humanitarian and development assistance within The Netherlands and beyond. All aimed at building a closer and more integrated community where everyone feels at home.

Beneficiaries: Our beneficiaries or target group include asylum seekers and refugees, less privileged population, other members of communities where we are present.

In Europe, we hope to reach and impact every member of the society, especially with socio-cultural integration. In Africa and Asia, our target group will also include individuals without jobs, widows with low or no income, youths from low income families, and orphans.

Projects:



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To achieve our mission and vision, we organize different types of activities, projects and events. Since our existence, we have been very active in the field of local integration in The Netherlands. We have created 5 main projects namely;

- Integration Chatroom (ICR)
- Games from Around the World (GAW)
- Language lessons and book clubs
- Bike Tours for integration purposes
- Integration through education (My University Cares Too) Project.

All these projects have been recurring, weekly, every other month, every 3 months and during summer period respectively. My University Cares Too (MUCT) is an educational project launched on 18th April 2018, with the assistance of Erasmus University Rotterdam. It assists refugees and asylum seekers with information to access education in The Netherlands, and to build a network within the student community. They are all focused on local integration of refugees and their host communities. We expect that MUCT will grow into an international project, extending to other EU countries and beyond.

Those who have participated in these projects have represented our target audience in The Netherlands, Dutch and foreigners, including refugees. Other activities and events we organize include bike tours, educational symposiums, conferences and special talks.

Beyond our activities in Netherlands and the region, we have now begun to encourage our volunteers to give assistance in different locations they find themselves in, and this will include assisting orphaned and less privileged population in Africa and Asia, with education and health



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related challenges. We are now in the process of raising funds to support educational and empowerment programs in these regions.

For the first year of its existence, the foundation has focused its resources in The Netherlands, and has achieved some of its goals and aim. In the second year until February 2018, our plan is to make more local impact, by extending our work beyond Zuid-Holland, reaching to other parts of The Netherlands, and at the same time a commencement in building relationships with other like-minded entities around Europe and in some parts of Africa, as we prepare to grow our reach through the help of volunteers in these other locations.

From the third year to the fifth year, we will strengthen our humanitarian efforts in Europe, Africa and Asia, especially in building stronger and more sustainable communities, through education, development and integration projects.

Outreach strategy

In reaching our intended beneficiaries, we go through different ways and use the assistance of people within our network.

1. **Through the help of newcomers:** First, we include representatives from our target beneficiaries to ensure they provide us with the right guidance based on personal experience to develop projects that are beneficial to the target group. We have thus, welcomed refugees and asylum seekers (newcomers) to join our team. With their assistance, we have found it easier to reach other refugees and asylums seekers. The second



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benefit of having new comers as part of our team members is that they have also invited others from their own network to join our events, projects and activities.

2. **Online advert:** We have so far spent only a small percentage of our project funds on paid adverts, mainly on facebook.
3. **Connection through our network:** Our most important way of attracting beneficiaries in The Netherlands, has been with the assistance of those in our network, who share it on their social media online, add it to their newsletters, as well as share it with those in their mailing lists. Some of these people include, the Dutch Refugee Council, UNHCR Nederland, IOM Nederland, Stichting Voor Vluchteling studenten UAF, Leiden University, Erasmus University Rotterdam, The Hague University of Applied Sciences, The Hague municipality, The Hague Library our sponsors, partners, volunteers and others. In other occasions, we share our events at partners' or supporter's events, as well as by simply sharing our printed flyers at strategic locations where potential beneficiaries and interested parties can become aware of them and pick them up.
4. **One to one connection:** There have been cases where beneficiaries were matched to our projects by other parties, such as staff who work with the municipalities, governmental agencies, and non-governmental organizations, including those who work at asylum reception camps. When they identify individuals who our projects can help, they usually contact us, and we connect them with the right projects accordingly.
5. Asides these above-mentioned means, we tailor make our outreach approach to the need of each project, and each approach is reviewed at the end of each project, to ensure

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effectiveness. When an approach doesn't work, we either quit using it, or we combine with other types of approaches to make it work.

We regularly evaluate our outreach approaches in general, to ensure it remains suitable to the foundation's mission and vision.

PLANNED PROJECTS FOR THE NEXT 3 YEARS

Integration Chat Room (ICR)

Games from Around the world

Bike tours for community integration

My University Cares Too (MUCT) regional and international

Language lessons and book club project

Educational & development projects for Africa and Asia.

Replicating projects in other countries, by partnering with local organizations and training their relevant staff to carry on any of the above projects.

Other humanitarian projects

Good to know: We plan to expand our services to other remote areas in Netherlands where they are needed, to increase impact.

FINANCIAL INFORMATION

Unity in Diversity has raised funds mainly through **gifts and donations, grants, subsidies and other contributions, through**

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1. Its own fundraising activities: anniversary fundraising, charity sales and donation boxes at our events, which began on 10th February 2018.
2. fund organizations such as Wijdoenmee.nu and a local church in The Hague
3. Financial support from Leiden University, The Hague University of Applied Sciences and Erasmus University Rotterdam. These funds were not paid into our accounts or given in cash but were used to make logistical and entertainment payments for activities we worked together on as partners or sponsors.
4. In kind donations from Jumbo Supermarketen, Pathe Cinema, Decathlon Nederland, and Stichting Mooi.
5. individual donors, including its board members
6. Expected income for 2018-2020 will come from the above and new sources, including the EU and Orajne fonds.

In addition to the above, we plan to participate in general fundraising activities such as sponsored runs, creating special fundraising events, in which we invite people to donate in cash or kind. We are in the process of applying for subsidies and grants from national and international bodies such as the European Union, Orajne funds and municipality funds. Ensuring that the bodies we apply to, are in sync with the foundation's mission. These funds will help us to compensate our volunteers and hire staff members for the continuity of our projects and for the benefit of the people and communities we serve.



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The foundation has so far spent its income on project creation, plan, and implementation. No staff member has been remunerated since its existence, since they have all volunteered their experience, services and time. We have as well done our best to reduce costs by taking on many tasks ourselves, using our own resources, as well shopping on discount whenever we see the opportunity.

A breakdown of the expenses of the first financial year (February 2017 to February 2018) of the foundation is seen in the UID FINANCIAL STATEMENT DOCUMENT FOUND **HERE**.

Our next financial statement will be available between May and June of 2019.

FINANCIAL MANAGEMENT:

The foundation's finances are managed by the treasurer, the chairperson and the board in general. The treasurer of experience in accounting and book keeping and the members of the board are of great integrity in their fields of work.

FINANCIAL POLICY:

Stichting Unity in Diversity is a nonprofit and as such, does not seek to make financial gains from her transactions. The foundation solely relies on financial and in-kind contributions from individuals, corporations and charitable organizations, as well as its own financial income through fundraising or similar activities. When the foundation engages in ventures that generate income, it will solely for achieving the purpose of the foundation, and not for making profits.



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Following the articles of association of the foundation, and in keeping with the need for transparency and accountability, we conduct a yearly review of our income and expenditures, to give our donors and the public insight into our financial integrity.

Our board members are not remunerated simply for being board members. Our articles of association make provisions that allows refund for expenses made by board members for the foundation, or other kinds of financial allocation for carrying out the foundation's work such as payment for transport and other logistical support. It is worthy of note that sometimes the exact amount spent on projects may vary from what is reflected in the accounts, since many times, supporters and partners make expenses on behalf of UID with their own finances and as thus, are not always reflected in our books.

All the foundations income and expenses follow strict rules, guaranteeing that we spend to achieve the aims of the foundation, and that we take care to only receive donations from non-controversial and non-discriminatory sources. This is done in accordance with the rules of The Kingdom of The Netherlands. The foundation publishes its annual financial records publicly on its website.

ANBI requirement upon liquidation (Article 16 of UID's Articles of Association)

In accordance with the set laws, Stg UID has included an important article in its articles of association, which ensures that upon liquidation, all of the foundation's positive balance will go to another foundation with ANBI status locally, or internationally, meeting same requirements of public good and which has similar objectives as UID. *See complete articles of association [HERE](#).*



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Our projects have also flourished because of the generous in-kind donations made to UID by individuals, groups, businesses and other entities.

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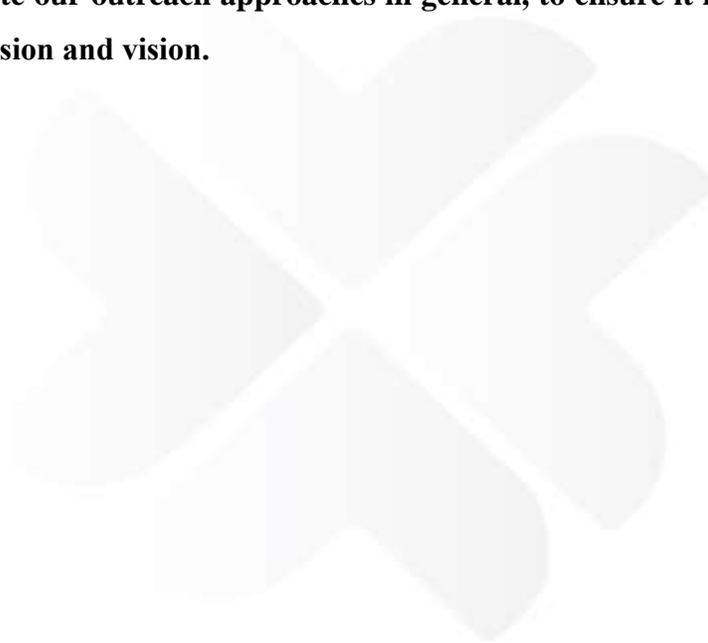


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